Cooch Behar Panchanan Barma University

Syllabus for 3- Yr. B.Com. Honours

Under Semester with

Choice Based Credit System (CBCS)

w.e.f. 2017-2018 onward

(Date: 21/2/2018 at NSOU)

B.Com. Honours Course Structure under Semesterised CBCS

Paper Code	Subjects	Marks	Credit Hours
AECC 1.1	Environmental Studies	50	4
CC 1.1	Financial Accounting -I	50	6
CC 1.2	Management Principles and Applications	50	6
GE 1.1	Microeconomics	50	6
Total		200	22

Year I: Semester I

Year 1: Semester II

Paper Code	Subjects	Marks	Credit Hours
AECC 2.1	English/MIL	50	2
CC 2.1	Business Laws	50	6
CC 2.2	Business Mathematics	50	6
GE 2.1	Macroeconomics	50	6
Total		200	20

Year 2: Semester III

Paper Code	Subjects	Marks	Credit Hours
SEC 3.1	Information Technology and E-commerce	50	2
CC3.1	Marketing Management and Human Resource Management	50	6
CC3.2	Business Statistics	50	6
CC 3.3	Cost Accounting	50	6
GE 3.1	Corporate Laws	50	6
Total		250	26

Year 2: Semester IV

Paper Code	Subjects	Marks	Credit Hours
GE 4.1	Indian Financial System	50	6
CC 4.1	Financial Accounting-II	50	6
SEC 4.1	Entrepreneurship Development and Rural Marketing Or Microfinance Or Tourism Management Or Tea Management	50	2
CC 4.2	Direct Tax	50	6
CC 4.3	Management Accounting	50	6
Total		250	26

Paper Code	Subjects	Marks	Credit Hours
CC 5.1	Auditing & Assurance	50	6
CC 5.2	Indirect Tax	50	6
DSE 5.1A & F*	Advanced Business Mathematics and Statistics	50	6
DSE 5.2 A & F*	Corporate Accounting	50	6
Total		200	24

Year 3: Semester V

Option:

*Or DSE 5.1 M [Consumer Behaviour and Sales Management (50)] & DSE 5.2 M [Product & Pricing Management and Marketing Communication (50)]

*Or DSE 5.1 T [Public Finance & Taxation (50)] & DES 5.2 T [Direct Tax: Law & Practices (50)]

Paper Code Marks **Credit Hours Subjects** CC 6.1 Computerised Accounting and e-Filing of 50 6 Tax Returns Project Work CC 6.2 50 6 Financial Reporting and Financial DSE 6.1 A & F** 50 6 **Statement Analysis Financial Management** DSE 6.2 A & F** 50 6 200 24 Total

Year 3: Semester VI

Option:

**Or DSE 6.1 M [Retail Management and Marketing of Services] & DSE 6.2 M [International Marketing]

******Or DSE 6.1 T [Tax Procedures & Practices] & DSE 6.2 T [Goods & Service Tax Law]

Summary for B.Com. Hons.

		Marks	Credit Hours
		IVIALKS	Crean mours
Ability Enhancement	Two Papers	100	4+2=6
Compulsory Course			
(AECC)			
Skill Enhancement	Two Papers	100	$2x^2 = 4$
Elective Course (SEC)			
Generic Elective (GE)	Four Papers	200	$4 \ge 6 = 24$
CORE COURSE (CC)	Fourteen Papers	700	14x 6 = 84
Discipline Specific Elective	Four Papers	200	4 x 6 = 24
(DSE)			
Total		1300	142

A&F: Accounting and Finance; M: Marketing; T: Taxation

CONTENTS

B.Com. (Hons.) CBCS <u>Semester – I</u>

AECC 1.1 ENVIRONMENTAL STUDIES

Full Marks: 50

Credit: 4

As per existing University Syllabus

CC 1.1 FINANCIAL ACCOUNTING -I

Full Marks: 50

Credit: 6

Objective: To help the students to acquire conceptual knowledge of the financial accounting and to enhance their skills for recording various kinds of business transactions.

Unit	Topic	Details	
1	a)Theoretical	a.i) Accounting as an information system, the users of financial	
	Framework	accounting information and their needs. Qualitative characteristics of accounting, information. Functions, advantages and limitations of accounting. Branches of accounting. Bases of accounting; cash basis and accrual basis.	
		a.ii) The nature of financial accounting principles– Basic concepts and conventions: entity, money measurement, going concern, cost, realization, accruals, periodicity, consistency, prudence (conservatism), materiality and full disclosures.	
		a.iii) Financial accounting standards: Concept, benefits, procedure for issuing accounting standards in India. Salient features of First-Time Adoption of Indian Accounting Standard (Ind-AS) 101.International Financial Reporting Standards (IFRS): - Need and procedures.	
	b)Accounting	b.i) From recording of a business transaction to preparation of trial	
	Process	balance including adjustments	
2	Business	i) Measurement of business Income-Net income: the accounting period,	
	Income	 the continuity doctrine and matching concept. Objectives of measurement. ii) Revenue recognition: Recognition of expenses. iii) The nature of depreciation. The accounting concept of depreciation. Factors in the measurement of depreciation. Methods of computing depreciation: straight line method and diminishing balance method; Disposal of depreciable assets-change of method. iv) Inventories: Meaning. Significance of inventory valuation. Inventory Record Systems: periodic and perpetual. Methods: FIFO, LIFO and Weighted Average. Salient features of Indian Accounting Standard (Ind-AS): 2 v) Capital and revenue expenditures and receipts: general introduction only. Preparation of financial statements of non-corporate business entities. 	
3		nents from Incomplete records and Financial Statements of Non-	
	Profit Organisat		
4	a)Consignment	a) Consignment: Basic features; difference with sales, Recording in the	
	Accounting	books of Consignor – at cost & at invoice price, Valuation of unsold	

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		stock; Ordinary Commission, Treatment and valuation of abnormal &
		normal loss. Special commission; Del credere commission (with and
		without bad debt) - Use of Consignment Debtors A/C, Recording in the
	b)Accounting	books of Consignee
	for Joint	b) Accounting procedures: Joint Bank Account, Records Maintained by
	Venture	Co-venturer of (i) all transactions (ii) only his own transactions.
	c)Accounting	(Memorandum joint venture account)
	for Sale on	c) Concept of sectional balancing, preparation of control accounts,
	Approval,	Self-balancing Ledger: advantages; Recording process; preparation of
	Sectional and	Adjustment accounts.
	Self Balancing	
	Ledger	
5	Insurance	Loss of stock: Physical & ownership concept; concept of under-
	Claim for Loss	insurance and average clause; computation of claim - with price
	of Stock and	change; consideration of unusual selling line; price reduction etc.
	for Loss of	Loss of profit: Concept – insured & uninsured standing charges, GP
	Profit	rate, short sales and increased cost of working, average clause and
		computation of claim (simple type)
		Notes:
		1. The relevant Indian Accounting Standards in line with the IFRS for
		all the above topics should be covered.
		2. Any revision of relevant Indian Accounting Standard would become
		applicable immediately.

- Amitabha Mukherjee, Mohammed Hanif, Corporate Accounting, McGraw Hill Education.
- Charles T. Horngren and Donna Philbrick, Introduction to Financial Accounting, Pearson.
- Compendium of Statements and Standards of Accounting. The Institute of Chartered Accountants of India, New Delhi.
- M.C.Shukla, T.S. Grewal and S.C.Gupta. Advanced Accounts. Vol.-I. S. Chand & Co.
- Mukherjee and Mukherjee, Financial Accounting I, Oxford
- Rajasekaran, Financial Accounting, Pearson
- Robert N Anthony, David Hawkins, Kenneth A. Merchant, Accounting: Text and Cases. McGraw-Hill Education,
- S.N.Maheshwari, and S.K.Maheshwari.Financial Accounting. Vikas Publishing House.
- Tulsian, P.C. Financial Accounting, Pearson Education.

CC 1.2 MANAGEMENT PRINCIPLES AND APPLICATIONS

Full Marks: 50

Credit: 6

Objective: To provide the students with an understanding of basic management concepts, principles, functions and practices.

Unit	Topic	Details	
1	Introduction	a. Concept of Management: Need for Study, Managerial Functions.	
		b. Evolution of the Management Thought, Classical Approach -	
		Taylor, Fayol, Neo-Classical and Human Relations Approaches,	
		Behavioural Approach, Systems Approach, Contingency Approach,	
		Concepts of MBO.	
2	Planning	a. Planning Concepts, steps and types	
		b. Decision-making – concept, importance; decision-making Process	
3	Organising	Concept and process of organising, Span of	
		management, Different types of authority	
		(line, staff and functional),	
		Decentralisation, Delegation of authority,	
		Formal and Informal Structure; Principles	
		of Organising.	
4	Staffing and	a. Staffing: Concept, Process	
	Leading	b. Motivation: Concept, Importance, Motivation theories - Maslow's	
		Need-Hierarchy Theory; Hertzberg's Two-factor Theory.	
		c. Leadership: Concept, Importance,	
		Theories of Leadership (Likert's scale	
		theory, Blake and Mouten's Managerial	
		Grid theory, Trait Theory).	
5	Control	Control - Concept, Process, Limitations, Principles of Effective	
		Control.	

- B.P. Singh and A.K.Singh, Essentials of Management, Excel Books
- George Terry, Principles of Management, Richard D. Irwin
- Griffin, Management Principles and Application, Cengage Learning
- Harold Koontz and Heinz Weihrich, Essentials of Management: An International and Leadership Perspective, McGraw Hill Education.
- James H. Donnelly, Fundamentals of Management, Pearson Education.
- Newman, Summer, and Gilbert, Management, PHI
- Robert Kreitner, Management Theory and Application, Cengage Learning
- Stephen P Robbins and Madhushree Nanda Agrawal, Fundamentals of Management: EssentialConcepts and Applications, Pearson Education.
- Stoner, Management, Pearson
- TN Chhabra, Management Concepts and Practice, Dhanpat Rai& Co. (Pvt. Ltd.)

GE 1.1 MICRO ECONOMICS

Full Marks: 50

Credit: 6

Objective: To acquaint the students with the concepts of microeconomics dealing with consumer behaviour. The course also makes the student understand the supply side of the market through the production and cost behaviour of firms.

Unit	Topic	Details
1	Demand and	Concepts of revenue: marginal and Average: Revenue under conditions
	Consumer	of Perfect and imperfect competition Elasticity of demand: price,
	Behaviour	income and cross.
		Consumer Behaviour: Indifference curve analysis of consumer
		behaviour; Consumer's equilibrium (necessary and sufficient
		conditions). Price elasticity and price consumption curve, income
		consumption curve and Engel curve, price change and income and
		substitution effects. Indifference curves as an analytical tool (cash subsidy v/s. kind subsidy).
2	Production	Production function-short run and long run, Cobb Douglas production
	and Cost	function (concept only), Production isoquants, marginal rate of
		technical substitution, economic region of production, optimal
		combination of resources, the expansion path, isoclines, returns to scale
		using isoquants. Cost of Production: Social and private costs of
		production, long run and short run costs of production. Economies and
		diseconomies of scale and the shape to the long run average cost.
		Learning curve and economies of scope.
3	Perfect	Perfect competition: Assumptions. Equilibrium of the firm and the
	Competition	industry in the short and the long runs, including industry's long run
		supply curve. Measuring producer surplus under perfect competition,
4		Impact of taxes and subsidy.
4	Monopoly	Monopoly: Monopoly short run and long run equilibrium. Shifts in
		demand curve and the absence of the supply curve. Measurement of
		monopoly power and the rule of thumb for pricing. The social costs of monopoly power including deadweight loss. Degrees of price
		discrimination.
5	Imperfect	Monopolistic Competition and Oligopoly: Monopolistic competition
5	Competition	price and output decision-equilibrium. Monopolistic Competition and
	Competition	economic efficiency Oligopoly and Interdependence – Cournot's
		duopoly model, Stackelberg model, Collusive oligopoly, sales
		maximization.
	L	maximization.

Suggested Readings:

• Amit Sachdeva, Micro Economics, Kusum Lata Publishers

- Bilas, Richard A., Microeconomics Theory: A Graphical Analysis, McGraw-Hill.
- C Snyder, Microeconomic Theory: Basic Principles and Extensions, Cengage Learning
- Case and Fair, Principles of Micro Economics, Pearson Education
- Jaydeb Sarkhel, Micro Economics, Book Syndicate
- Koutsiyannis, Modern Micro Economic Theory.
- Maddala G.S. and E. Miller; Microeconomics: Theory and Applications, McGraw-Hill.
- N. Gregory Mankiw, Principles of Micro Economics, Cengage Learning
- Paul A Samuelson, William D Nordhaus, Microeconomics, McGraw-Hill Education.
- Petersen, Lewis, Managerial Economics, Pearson
- Pindyck, R.S., D. L. Rubinfeld and P. L. Mehta; Microeconomics, Pearson Education.
- Salvatore, D. Schaum's Outline: Microeconomic Theory, McGraw-Hll, Education.

B.Com. (Hons.) CBCS Semester-II

AECC 2.1 ENGLISH/MIL

Full Marks: 50

Credit: 2

Credit: 6

[As per existing University syllabus]

CC 2.1 BUSINESS LAWS

Full Marks: 50

Objective: To impart basic knowledge of the important business legislations along with relevant case laws.

Unit	Topic	Details	
1	The Indian	a) Contract – meaning, characteristics and kinds	
	Contract Act,	b) Essentials of a valid contract - Offer and acceptance, consideration,	
	1872: General	contractual capacity, free consent, legality of objects.	
	Principle of	c) Void agreements	
	Law of	d) Discharge of a contract – modes of discharge, breach and remedies	
	Contract	against breach of contract.	
		e) Contingent contracts	
		f) Quasi - contracts	
2	The Indian	a) Contract of Indemnity and Guarantee	
	Contract Act,	b) Contract of Bailment	
	1872: Specific	c) Contract of Agency	
	Contract		
3	The Sale of	a) Contract of sale, meaning and difference between sale and agreement	
	Goods Act,	to sell.	
	1930	b) Conditions and warranties	
		c) Transfer of ownership in goods including sale by a non-owner	
		d) Performance of contract of sale	
		e) Unpaid seller – meaning, rights of an unpaid seller against the goods	
		and the buyer.	
4	Partnership	A) The Partnership Act, 1932 a. Nature and Characteristics of	
	Laws	Partnership	
		b. Registration of a Partnership Firms	
		c. Types of Partners	
		d. Rights and Duties of Partners	
		e. Implied Authority of a Partner	
		f. Incoming and outgoing Partners	
		g. Mode of Dissolution of Partnership	

		B) The Limited Liability Partnership Act, 2008 a) Salient Features	
		of LLP	
		b) Differences between LLP and Partnership, LLP and Company	
		c) LLP Agreement,	
		d) Partners and Designated Partners	
		e) Incorporation Document	
		f) Incorporation by Registration	
		g) Partners and their Relationship	
5	The Negotiable	a) Meaning, Characteristics, and Types of Negotiable Instruments:	
	Instruments	Promissory Note, Bills of Exchange, Cheque	
	Act 1881	b) Holder and Holder in Due Course, Privileges of Holder in Due	
		Course.	
		c) Negotiation: Types of Endorsements	
		d) Crossing of Cheque	
		e) Bouncing of Cheque	

- Aggarwal S K, Business Law, Galgotia Publishers Company, New Delhi.
- Akhileshwar Pathak, Legal Aspects of Business, McGraw Hill Education,
- Avtar Singh, Business Law, Eastern Book Company, Lucknow.
- Bhushan Kumar Goyal and Jain Kinneri, Business Laws, International Book House
- M.C. Kuchhal, and Vivek Kuchhal, Business Law, Vikas Publishing House, New Delhi.
- P C Tulsian and Bharat Tulsian, Business Law, McGraw Hill Education
- Ravinder Kumar, Legal Aspects of Business, Cengage Learning
- Sharma, J.P. and Sunaina Kanojia, Business Laws, Ane Books Pvt. Ltd., New Delhi
- Sheth, Business Law, Pearson
- SN Maheshwari and SK Maheshwari, Business Law, National Publishing House.
- Sushma Arora, Business Laws, Taxmann Pulications.

CC: 2.2 BUSINESS MATHEMATICS

Full Marks: 50

Credit: 6

Objective: To familiarize the students with the basic mathematical tools, with an emphasis on applications to business and economic situations.

Unit	Topic	Details
1	Algebra	Indices, Variation, Quadratic Equation, Binomial Theorem,
		Permutation and Combination, Logarithm including table values.
		Co-ordinate Geometry: Basic concept, Slope of a curve, Straight line,
		Parabolla.
2	Matrices and	a. Algebra of matrices. Inverse of a matrix, Matrix Operation -
	Determinants	Business Application
		b. Solution of system of linear equations (having unique solution and
		involving not more than three variables) using matrix inversion Method
		and Cremer's Rule, The Leontief Input Output Model (Open Model
		Only).
3	Calculus I	a. Mathematical functions and their types- linear, quadratic,
		polynomial, exponential,
		b. Logarithmic function Concepts of limit, and continuity of a function
		c. Concept and rules of differentiation, Maxima and Minima involving
		second or higher order derivatives.
		d. Concept of Marginal Analysis, Concept of Elasticity, Applied Maximum and Minimum
4	Calculus II	a. Partial Differentiation: Partial derivatives up to second order;
4		Homogeneity of functions and Euler's theorem; Total differentials;
		Differentiation of implicit functions with the help of total differentials
		b. Integration: Standard forms. Methods of integration – by
		substitution, by pats, and by use of partial fractions; Definite
		integration; Finding areas in simple cases
5	Mathematics	a. Rates of interest-nominal, effective– and their inter-relationships in
	of Finance	different compounding situations.
		b. Compounding and discounting of a sum using different types of
		rates.
		c. Types of annuities, like ordinary, due, deferred, continuous,
		perpetual, and their future and present values using different types of
		rates of interest. Depreciation of Assets.
		(General annuities to be excluded)

- Mizrahi and Sullivan. Mathematics for Business and Social Sciences. Wiley and Sons.
- Budnick, P. Applied Mathematics. McGraw Hill Education.
- R.G.D. Allen, Mathematical Analysis For Economists
- Ayres, Frank Jr. Schaum's Outlines Series: Theory and Problems of Mathematics of

- Finance. McGraw Hill Education.
- Dowling, E.T., Mathematics for Economics, Schaum's Outlines Series. McGraw Hill
- Education.
- Wikes, F.M., Mathematics for Business, Finance and Economics. Thomson Learning.
- Thukral, J.K., Mathematics for Business Studies.
- Soni, R.S,. Business Mathematics. Ane Books, New Delhi.
- Singh J. K., Business Mathematics. Himalaya Publishing House.

GE 2.1 MACRO ECONOMICS

Full Marks: 50

Credit: 6

Objective: The course aims at providing the student with knowledge of basic concepts of the macro economics. The modern tools of macroeconomic analysis are discussed and the policy framework is elaborated, including the open economy.

Unit	Topic	Details
1	Introduction	Concepts and variables of macroeconomics, income, expenditure and
		the circular flow, components of expenditure. Static macroeconomic
		analysis short and the long run – determination of supply,
		determination of demand, and conditions of equilibrium
2	Determination	Consumption, savings, investment-A simple model of income
	of Price and	determination-introduction of money market-demand for and supply of
	Output	money, IS-LM framework, fiscal and monetary policy, determination
		of aggregate demand, shifts in aggregate demand, introduction of
		labour market, aggregate supply in the short and long run, and
		aggregate demand aggregate supply analysis.
3	Theory of	Determinants-MEC & MEI Theory-Investment demand curve
	Investment	
4	Inflation and	Inflation: Causes of rising and falling inflation, inflation and interest
	Unemployment	rates, social costs of inflation; Unemployment - natural rate of
		unemployment, frictional and wait unemployment. Phillips curve-the
		trade-off between inflation and unemployment.
5	Central and	Function of banks, Credit control methods, Theory of bank rate, Open
	Commercial	market operation.
	Banking	

- Branson, William H. Macroeconomic Theory and Policy. HarperCollins India Pvt. Ltd.
- D'Souza, Errol, Macroeconomics, Pearson
- Froyen, Macroeconomics, Pearson
- G. S. Gupta, Macroeconomics: Theory and Applications, McGraw-Hill Education 8. Shapiro, Macroeconomic Analysis,
- Jaydeb Sarkhel, Macro Economics, Book Syndicate
- Mankiw, N.Gregory. Principles of Macroeconomic. Changes, Learning
- Oliver J. Blanhard, Macroeconomics, Pearson Education
- Paul A Samuelson, William D Nordhaus, and Sudip Chaudhuri, Macroeconomic, McGraw-Hill Education
- Robert J Gordon, Macroeconomics, Pearson Education
- Rudiger Dornbusch and Stanley Fischer, Macroeconomics, McGraw-Hill Education.
- Rudiger Dornbusch, Stanley Fischer, and Richard Startz, Macroeconomics, .McGraw-Hill

B.Com. (Hons.) CBCS Year 2: Semester III SEC 3.1 INFORMATION TECHNOLOGY AND E-COMMERCE

Full Marks: 50

Credit: 2

Objective: To help the students to develop an understanding of Information Technology and its use by the business as facilitator and driver and to enable them to become familiar with the mechanism for conducting business transactions through electronic means.

Unit	Topic	Details
1	Information	Concepts of data, information and computer based information system,
	Technology	impact of information technology on business [business data
	and Business	processing, intra-organizational and inter-organizational
		communication by using network technology, business process
		outsourcing and knowledge process out sourcing].
2	Data	(a) Data Organisation: Character, field, record, file and database,
	Organization	types of data processing systems [Serial, Batch, Real-time, Online,
	and Data Base	Centralized, Distributed], File Organizations [Sequential, Direct,
	Management	Indexed-Sequential, Relative], Traditional file organisation vs.
	System	Database file organisation.
		(b) Database Management System: Concept of database management
		system (DBMS), definition, importance of DBMS, important terms of
		database [Entity, Attribute, Keys- Primary, Foreign and Candidate,
		Referential Integrity, Table, Views, Data Dictionary].
3	E-Commerce	Meaning, nature, concepts, types; e-commerce business models B2B
		[concept, major activities, types of B to B market (independent, buyer
		oriented, supplier oriented, e-marketplace)], B2C [portals, e-tailer,
		content provider, transaction broker, real life examples of B2C], C2C,
		C2B, etc.; Concepts of CRM and E-CRM.
4	Digital	Methods of e-payments [Debit Card, Credit Card, Smart Cards, e-
	Payment	Money], electronic or
		digital wallet, digital signature (procedures, working and legal
		provisions), payment gateways
		[Core Banking Solution or CBS, Mobile Payment, UPI, NCPI,
		International Payments],
		Online banking [meaning, concepts, importance, electronic fund
		transfer, automated clearing house, automated ledger posting], risks
L		involved in e-payments.
5	New Trends in	Social Commerce-concept, features; Digital Marketing-definition,
	E-Commerce	objectives, limitations; Advertisement in Social Media-objectives,
		advantages and disadvantages.

Suggested Readings:

• Aurora, Computer Fundamentals, Vikash

- Bhaskar, B., E-Commerce, McGraw Hill
- Dhar, P., Fundamental of IT and Its Application in Business, APH
- E-Commerce: Fundamentals and Applications, Wiley.
- Henry Chan, Raymond Lee, Tharam Dillon, Elizabeth Chang,
- Laudon, E-Commerce, Pearson Education India
- P. T. Joseph, E-Commerce: An Indian Perspective, PHI Learning
- Schneider G., E-Business, Cengage
- Sinha & Sinha, Fundamentals of Computers, BPB Publications
- Thareja, IT & Application, Oxford

CC3.1

MARKETING MANAGEMENT AND HUMAN RESOURCE MANAGEMENT

Full Marks: 50

Credit: 6

Objective: To provide basic knowledge of concepts, principles, tools and techniques of marketing and to acquaint them with the techniques and principles to manage human resource of an organisation.

Unit	Topic	Details
1	Marketing	Nature, scope and importance of marketing; Selling vs. Marketing;
	Management	Marketing mix, Marketing environment: concept, importance, and
		components (Economic, Demographic, Technological, Natural, Socio-
		Cultural and Legal), concepts of Consumer Behaviour and Market
		segmentation.
2	Product,	Concept and importance, Product classifications; Concept of product
	Pricing and	mix; Branding, packaging and labeling; Product life-cycle; Pricing:
	Distribution	Significance. Factors affecting price of a product. Pricing policies and
	Channels	strategies. Distribution Channels and Physical Distribution: Channels
		of distribution - meaning and importance; Types of distribution
		channels; Factors affecting choice of distribution channel.
3	Promotion and	Promotion: Nature and importance of promotion; Communication
	Recent	process; Types of promotion: advertising, personal selling, public
	developments	relations & sales promotion, and their distinctive characteristics. Recent
	in marketing	developments in marketing: Social Marketing, online marketing, direct
		marketing, services marketing, green marketing, Rural marketing;
		Consumerism.
4	Human	Concept and meaning of HR, Understanding the Nature and Scope of
	Resource	HRM, Functions and importance.
	Management	
5	Human	Definition, Need and Features of Human Resource Planning, factors
	Resource	affecting Human Resource Planning; Definition of Recruitment,
	Planning,	Importance of Recruitment, Sources of Recruitment; Training and
	Recruitment,	Development- Meaning, purpose of training, training methods.
	Training and	
	Development	

- Bhagwati, Pillai, Marketing Management, S.Chand
- Dessler &Varkkey, Human Resource Management, Pearson
- Haldar& Sarkar, Human Resource Management, Oxford
- Jyothi & Venkatesh, Human Resource Management, Oxford
- Kotler & Keller, Marketing Management, Pearson
- Mahajan, Reeta, Human Resource Management, Vikash
- Saxena, Marketing Management, McGraw Hill
- Sinha, Sekhar & Bala, Human Resource Management, Cengage

- Verma & Duggal, Marketing Management, Oxford
- Wilton, N., An Introduction to Human Resource Management, Sage

CC 3.2

BUSINESS STATISTICS

Full Marks: 50

Credit: 6

Objective: To familiarise the students with the basic statistical tools used for managerial decision-making.

Unit	Topic	Details
1	Fundamentals	Definition of Statistics, Scope and limitation of Statistics, Attribute and
		variable, Primary and secondary data, Method of data collection,
		Tabulation of data, Graphs and charts, Frequency distribution,
		Diagrammatic presentation of frequency distribution.
2	Measures of	Meaning of central tendency, Common measures – mean (A.M., G.M.,
	Central	H.M.) median and mode, Partition values- quartiles, deciles and
	Tendency and	percentiles, Applications of different measures; Meaning of dispersion,
	Measures of	common measure- range, quartile deviation, mean deviation and
	Dispersion	standard deviation; Relative measures of dispersion, Combined
		standard deviation, Applications of different measures.
3	Moments,	Different types of moments and their relationships, Meaning of
	Skewness and	skewness and kurtosis, Different measures of skewness, Measure of
	Kurtosis	kurtosis, Applications of different measures.
4	Correlation	Bivariate data, Scatter diagram, Pearson's correlation coefficient,
	Regression	Spearman's rank correlation, Measures of association of attributes;
	Analysis	methods of regression analysis.
5	Probability	Meaning of probability; Different definitions of probability;
	Theory	Conditional probability; Compound probability; Independent events,
		Simple problems.

- Statistical Methods in Business and Social Science G. V. Shenoy and M. Pant(Macmillan)
- Business Statistics R. S. Bhardwaj (Excel Books)
- Statistics for Management Levin, Rubin and Rastogi (Pearson Education)
- Statistics for Management, Srivastava and Rego, McGraw Hill)
- Business Mathematics & Statistics Dr. S N De (Chhaya Prakashani)
- Statistics for Business Decisions J. K .Das (Academic Publishers)

CC 3.3 COST ACCOUNTING

Full Marks: 50

Credit: 6

Objective: To acquaint the students with basic concepts used in cost accounting, various methods involved in cost ascertainment and cost accounting book keeping systems.

Unit	Topic	Details
1	Introduction	Meaning, objectives and advantages of cost accounting; Difference
		between cost accounting and financial accounting; Cost concepts and
		classifications; Cost units and Cost Centres, Elements of cost; Cost
		Sheet, Installation of a costing system; Role of a cost accountant in an
		organization, Costing Methods and Techniques (introduction only).
2	Material	Material/inventory control techniques, Accounting and control of purchases, storage and issue of materials, various stock levels,
		Economic Ordering Quantity and ABC Analysis; Periodic Inventory,
		Perpetual Inventory, Physical verification Methods of pricing of
		materials issues — FIFO, LIFO, Simple Average, Weighted Average,
		Replacement, Standard Cost, Treatment of Material Losses.
3	Labour	Accounting and Control of labour cost. Time keeping and time
		booking. Concept and treatment of idle time, over time, labour turnover
		and fringe benefits. Methods of wage payment and the Incentive
		Schemes-Halsey Rowan, Taylor's Differential piece wage.
4	Overheads	Definition, Classification of Overhead, Allocation and apportionment
		of Overhead; Absorption of Overhead: various methods and their
		application; Treatment of under absorption/over absorption of
		overheads; Basic concepts of different Capacities. Treatments of certain
		items in costing like interest on capital, packing expenses, bad debts,
		research and development expenses.
5	Different	Process Costing, Contract Costing, Job Costing and Operating Costing,
	Methods of	Batch Costing, Output Costing.
	Costing	

- Arora, M.N. Cost Accounting Principles and Practice. Vikas Publishing House, New Delhi.
- Banerjee, B, Cost Accounting, Prentice Hall of India
- Debashis Banerjee Cost Accounting
- Gout Kumar Jana Cost Accounting
- Iyengar, S.P. Cost Accounting. Sultan Chand & Sons
- Jain, S.P. and K.L. Narang. Cost Accounting: Principles and Methods. Kalyani Publishers
- Jawahar Lal, Cost Accounting. McGraw Hill Education
- Maheshwari, S.N. and S.N. Mittal. Cost Accounting: Theory and Problems. Shri Mahavir Book Depot, New Delhi.
- Mrityunjoy Giri Cost Accounting.
- Singh, Surender. Cost Accounting, Scholar Tech Press, New Delhi.

GE: 3.1 CORPORATE LAWS

Full Marks: 50

Credit: 6

Objective: To impart basic knowledge of the provisions of the Companies Act 2013 and its regulations and the Depositories Act, 1996. Case studies involving issues in corporate laws are required to be discussed to increase awareness of students regarding contemporary corporate business environment.

Unit	Topic	Details
1	Introduction	Administration of Company Law [including National Company Law Tribunal (NCLT), National Company Law Appellate Tribunal (NCLAT), Special Courts]; Characteristics of a company; lifting of corporate veil; types of companies including one-person company, small company, and dormant company; association not for profit; illegal association; formation of company, on-line filing of documents, promoters, their legal position, pre-incorporation contract; on-line registration of a company.
2	Documents	Memorandum of association, Articles of association, Doctrine of constructive notice and indoor management, prospector-shelf and red herring prospectus, misstatement in prospectus, GDR; book-building; issue, allotment and forfeiture of share, transmission of shares, buyback and provisions regarding buyback; issue of bonus shares.
3	Management	Classification of directors, women directors, independent director, small shareholder's director; disqualifications, director identity number (DIN); appointment; Legal positions, powers and duties; removal of directors; Key managerial personnel, managing director, manager; Meetings: Meetings of shareholders and board of directors; Types of meetings, Convening and conduct of meetings, Requisites of a valid meeting, Basic Concept of postal ballot & meeting through video conferencing, e-voting.
4	Dividends, Accounts, Audit, Winding Up, Insider Trading, Whistle Blowing	Provisions relating to payment of Dividend, Provisions relating to Books of Account, Provisions relating to Audit, Auditors' Appointment, Rotation of Auditors, Auditors' Report, Secretarial Audit; Winding Up-Concept and modes of Winding Up; Insider Trading- meaning & legal provisions; Whistle-blowing - Concept and Mechanism.
5	Depositories Law	The Depositories Act 1996 – Definitions; rights and obligations of depositories; participant's issuers and beneficial owners; inquiry and inspections, penalty.

Suggested Readings:

• A Compendium of Companies Act 2013, along with Rules, by Taxmann Publications.

- Anil Kumar, Corporate Laws, Indian Book House, Delhi
- Avtar Singh, Introduction to Company Law, Eastern Book Company
- GK Kapoor and Sanjay Dhamija, Company Law, Bharat Law House, Delhi.
- Gower and Davies, Principles of Modern Company Law, Sweet & Maxwell
- Manual of Companies Act, Corporate Laws and SEBI Guideline, Bharat Law House,
- MC Kuchhal, Modern Indian Company Law, Shri Mahavir Book Depot (Publishers),.
- Ramaiya, A Guide to Companies Act, LexisNexis, Wadhwa and Buttersworth.
- Reena Chadha and Sumant Chadha, Corporate Laws, Scholar Tech Press, Delhi.
- Sharma, J.P., An Easy Approach to Corporate Laws, Ane Books Pvt. Ltd.

B. Com. (Hons.) Semester IV GE 4.1 INDIAN FINANCIAL SYSTEM

Full Marks: 50

Credit: 6

Objective: To impart basic knowledge of the five components of the Indian financial system.

Unit	Topic	Details
1	Financial	Meaning, Significance and Role of the Financial System; Components
	System and Its	of the Financial System; The structure of Indian Financial System.
	Components	
2	Financial	Functions of Commercial Banks, Credit creation by commercial banks
	Institutions	and its limitations; Reserve bank of India: Functions, Credit Control
	Commercial	and Monetary Policy; Development Financial Institutions in India:
	Banking	NABARD, EXIM Bank, SIDBI; Life Insurance and General Insurance
		Companies in India: Functions; Mutual Funds: Concept of Mutual
		Fund, Types of Mutual Funds; Non-Banking Financial Companies
		(NBFCs):Definition, Functions, Regulations of RBI over NBFCs.
3	Money Market	Functions and Instruments; Role of Central Bank; Indian Money
		Market: An Overview, Call Money Market, Treasury Bills Market,
		Commercial Paper (CP) Market, Certificate of Deposit (CD) Market;
		Concepts- Repo, Reverse Repo; Recent trends in the Indian money
		market.
4	Capital	Functions and Instruments; Primary and Secondary Markets- Functions
	Market	and inter-relationship, Methods of New Issues; Indian debt market and
		equity market; Market intermediaries- Brokers, Sub-Brokers; Role of
		Stock Exchanges in India; Recent trends in the Indian capital market;
		SEBI- Role and Functions.
5	Financial	Functions and Role, SEBI Regulations; Credit Rating: Objectives and
	Services	Limitations, SEBI Regulations; Credit Rating Institutions and their
	Merchant	functions.
	Banks	

- 1. Bhole, L. M., Financial Markets and Institutions, TMH
- 2. Gurusamy, Financial Services, TMH
- 3. Khan, M. Y., Indian Financial System-Theory and Practice, TMH
- 4. Majumder S., Indian Financial System
- 5. Nayak and Sana, Indian Financial System, Rabindra Library
- 6. Pathak, B., Indian Financial System, Pearson

CC 4.1 FINANCIAL ACCOUNTING II

Full Marks: 50

Credit: 6

Objective: To help students to acquire conceptual knowledge of the financial accounting and to impart skills for recording various kinds of business transactions.

Unit	Topic	Details
1	Partnership	Correction of appropriation items with retrospective effect. Change in
	Accounts-I	constitution of firm - change in P/S ratio, admission, retirement and
		retirement cum admission - treatment of Goodwill, revaluation of
		assets & liabilities (with/without alteration of books), treatment of
		reserve and adjustment relating to capital; treatment of Joint Life
		Policy, Death of a partner.
2	Partnership	Accounting for dissolution of firm – insolvency of one or more partner,
	Accounts-II	consideration of private estate and private liabilities. Piecemeal
		distribution – surplus capital basis; maximum possible loss basis.
3	Branch	(a) Different types of Branches; Synthetic method – preparation of
	Accounting	Branch account; Preparation of Branch Trading and P/L account (at
	and	cost & at IP) - normal and abnormal losses; Analytical method -
	Departmental	preparation of Branch Stock, Adjustment etc A/C (at cost & at IP) -
	Accounting	normal & abnormal losses; Independent branch – concept of wholesale
		profit; (b) Departmental accounts -Preparation of Departmental Trading
		and P/L account, Consolidated Trading and P/L account; inter
		departmental transfer of goods at cost, cost plus and at selling price and
		elimination of unrealized profit.
4	Hire Purchase	Meaning; difference with Instalment payment system; Recording of
	and Instalment	transaction in the books of buyer – allocation of interest – use of
	Payment	Interest Suspense a/c – partial and complete repossession Books of
	System	Seller – Stock and Debtors A/C (with repossession) Books of Seller –
		H.P. Trading A/C without HP Sales and HP Debtors and General
		Trading A/c (with repossession) Concept of operating and financial
_	. .	lease – basic concept only.
5	Business	Profit/ loss prior to incorporation; Accounting for Acquisition of
	Acquisition	business; Conversion of Partnership into Limited, Company – with and
	and	without same set of books
	Conversion of	
	partnership	Chartered Accountants of India are to be followed).
	into limited	
	company	

- Accounting Standards issued by ICAI
- B. Banerjee, Regulation of Corporate Accounting & Reporting in India, World Press.
- Frank Wood, Business Accounting Vol. 1&II, Pearson

• Gokul Sinha, Accounting Theory & Management Accounting,

• Hanif & Mukherjee, Financial Accounting, Vol. II, McGraw Hill

• L.S.Porwal, Accounting Theory, Tata Mcgraw Hill

• Maheshwari & Maheshwari, Advanced Accountancy Vol. I & II, Vikash Publishing House Pvt. Ltd.

• R. L.Gupta & Radheswamy, Advanced Accountancy Vol. I & II, S. Chand

• Sehgal & Sehgal, Advanced Accountancy Vol. I & II, Taxman Publication

• Sukla, Grewal, Gupta: Advanced Accountancy Vol. I & II, S Chand

• Tulsian, Financial Accounting, Pearson

SEC 4.1

ENTREPRENEURSHIP DEVELOPMENT AND RURAL MARKETING

Full Marks: 50

Credit: 2

Objective: To orient the learner toward entrepreneurship as a career option and creative thinking and behaviour to impart basic knowledge about the rural marketing.

Unit	Topic	Details
1	Entrepreneurs	Meaning, elements, determinants and importance of entrepreneurship
	hip	and creative behaviour; Entrepreneurship and Micro, Small and
	Development-	Medium Enterprises, Role of family business in India.
	Introduction	
2	Entrepreneurs	Significance of writing the business plan/ project proposal; Contents of
	hip	business plan/ project proposal; Designing business processes, location,
	Development-	layout, operation, planning & control; preparation of project report.
	Sources of	
	business ideas	
	and tests of	
	feasibility	
3	Entrepreneurs	Mobilizing resources for start-up. Accommodation and utilities;
	hip	Preliminary contracts with the vendors, suppliers, bankers, principal
	Development-	customers; Basic start-up problems.
	Mobilizing	
	Resources	
4	Rural	Concept, Importance, Rural vs. Urban Marketing, Geographic,
	Marketing-	Economic, Socio-Cultural, Infrastructural factors, their influence on
	Introduction	Rural Marketing Operations.
5	Rural	Segmenting Rural markets, Product Planning for Rural markets, Market
	Marketing	Size, Packaging and Branding Decisions, Pricing Decisions.
	Strategies	
Suga	ested Readings	

- Kashyap, P., Rural Marketing, Pearson
- Mamoria, Agricultural marketing, Himalaya Publisheing House
- Mathur, U. C., Rural Marketing, Wheeler
- Neelamegham, Marketing in India : Cases and Redings, Vikas Publishing

- Nyyar and Ramaswamy, Globallization and Agricutural Marketings, Rawat Publishers
- Rajagopal, Management of Rural Business, Wheeler

SEC 4.1 MICROFINANCE

Full Marks: 50 Credit: 2 Objective: To help students to acquire conceptual knowledge of the evolution of micro finance

and its emerging issues.

Unit	Topic	Details
1	Introduction	Microfinance – Definition, Need, Functions; Evolution and Character of Microfinance in India, Microfinance Products and Services – savings, credit, insurance, pension, equity, leasing, hire-purchase service, Micro-remittances, Micro-Securitization, franchising etc.; Income generating activities and Micro Enterprise Market.
2	Self-Help Groups (SHGs)	Concept, Objectives, Types, Formation of SHG; Role of NGOs.
3	Models in Microfinance	Microcredit delivery models- NABARD led SHG and Bank Linkage Programme, National Rural Livelihoods Mission (NRLM), Microfinance Institutions (MFIs), Microfinance Lending Model- SHG, Grameen Bank, Cooperative, Joint Liability Group, Business Correspondent, Individual Lending Model, Models in International microfinance.
4	Microfinance Institutions (MFIs)	Definition, objectives, functions, types; Regulation of MFIs.
5	Emerging Practices of Microfinance in India	State-wise cases, West Bengal State Livelihoods Mission (WBSRLM), Emerging Global Microfinance practices.

- Joanna Ledgerwood, "Microfinance Handbook": an institutional and financial perspective, The World Bank, Washington, D.C.
- Jorritt De Jong, et al Edited "Microfinance in Access to Government" Cambridge,
- Malcolm Harper, "Practical Microfinance" training Guide for South Asia, Vistaar Publication, New Delhi.
- Microfinance Perspectives and Operations, Indian Institute of Banking & Finance, MacMillan.

SEC 4.1 TOURISM MANAGEMENT

Full Marks-50

Credit-2

Objective: To tourism business and as such the basic objective is to make students aware about this emerging area.

Unit	Topic	Details
1	Tourism	Concept- Definition-Evolution of Tourism; Tourism Demand and
	Concept	impact; Tourism as an Industry-Emerging trends of opportunities;
		Components of Tourism; Profiling the tourists: Tourism typology-
		Business Travel, Family Travel, Education Travel, Employment Travel,
		Leisure Travel, Health Check Travel, Diplomatic Travel, transportation
		(Road, Rail, Water & Air).
2	Types of Tours	Heritage; Natural sites; Beach; Business; Religious; Adventure
	with examples	(Hiking, Skiing, River Rafting, Mountaineering etc.); Wildlife; Desert
	from Indian	Safari, Ethnic; Golf Tours; Special Interest. Tourism Resources of West
	Scenario	Bengal and neighbouring North-Eastern States.
3	Laws	Travel Insurance, Passport Act, VISA, Manila Declaration, Tourism
	governing	Convention-Legal aspects. Insurance: Types of coverage- Travel by
	tourism	Air, Travel by Rail, Travel by Road; Personal Accident; Baggage
		Insurance; Mediclaim; Road Safety Insurance.
4	Tourism as a	Historical Background of Travel Agency: Business, major travel
	Profession	agencies operating in India, profile of a modern travel agency, how to
		set up a travel agency. types and forms of tour operators, package tour
		preparation, itinerary preparation, pricing of tour package; tourism
		marketing; service marketing; difference between service and product
		marketing; tourism as a service industry; hospitality & Tourism; market
		segmentation; marketing of Indian tourism in the world tourism
		scenario. Information Technology in Tourism: Automation in
		Hospitality Industry: Computers and its application in hospitality
		industries; Internet and its use.
5	Project &	
	Field work	

- Cris Ryan and Stephen Page, Tourism Management towards the New Millennium, Routldge
- P Bezbarauah, Indian Tourism beyond Millennium, Gyan Books
- S Manohar, Indian Tourism Business: A Legal Perspective Gyan Books

Paper SEC 4.1 TEA MANAGEMENT

Full Marks-50

Credit: 2

Objective: To acquaint the students regard the overall concepts and importance including tea processing and practical aspects also.

Unit	Topic	Details
1	Tea Culture and	History of Tea-Taxonomy and Botany-Tea Selection and Breeding -
	Agronomy	Vegetative Propagation - Soil and Climate- Mineral Nutrition and
		Fertilizer Management - Physiology in relation to Productivity -
		Pruning, Plucking and Shade Management- Drainage - Irrigation -
		Weed Management- Pest & Disease Management.
2	Tea Processing	Manufacturing Techniques - CTC, Orthodox & Green Tea,
		Biochemistry of Tea Manufacturing Processes. Operational Control -
		Concept & Design of Tea Machinery, Alternative Source of Energy
		- Audit, Medicinal Properties of Tea, Bio Tea, Green, Tea Tasting
		and Blending - Quality Assessment of Tea.
3	Management	Principles and Practices of management - Accounting and Financial
		Management - Production Management - Communication &
		Management Information Systems.
4	Tea Management	Personnel Management and Industrial Relations - Labour Laws -
		Marketing and Sales Management -Tea Economics - Total Quality
		Management.
5	Computer	Project and report on field work in Tea Garden.
	Appreciations	
	and Project Work	

- Banerjee, GD, and Banerjee, S. Sustainable Tea Plantation Management
- Panda, H. Cultivation and Manufacture of Tea, Asia Pacific Business

CC 4.2 DIRECT TAX

Full Marks: 50

Credit : 6

Objective: To gain advanced knowledge of the provisions of direct tax laws, to acquire the ability to apply the knowledge of the provisions of direct tax laws to various situations in actual practice.

Unit	Topic	Details
1	Introduction	a) Basic Concepts and Definitions under IT Act: Assessee, Previous
		year, Assessment year, Person, Income, Sources of income, Heads of
		income, Gross total income, Total income, Tax Evasion, Tax
		avoidance, Tax planning. b) Residential Status and Incidence of Tax
		Residential status of all persons except company ; c) Incomes which do
		not form part of Total Income Except section 10AA.d) Agricultural
		Income Definition, determination of agricultural and non-agricultural
		Income, assessment of tax liability when there are both agricultural and
		non-agricultural income.
2	Heads of	a) Salaries
	Income and	b) Income from House property.
	Provisions	
	governing	
	Heads of	
	Income-I	
3	Heads of	a) Profits and Gains of Business and Profession Special emphasis on
	Income and	sec. 32, 32AC, 32AD, 35, 35D, 36(i)(ib), (ii), (iii), (iv), (vii), 37,
	Provisions	37(2B), 40A(2), 40A(3), 43B, (Excluding presumptive taxation) b)
	governing	Capital Gains Meaning and types of capital assets, basic concept of
	Heads of	transfer, cost of acquisition, cost of improvement and indexation,
	Income-II	computation of STCG and LTCG, exemptions u/s 54, 54B, 54EC and
		54F, capital gain on transfer of bonus shares, right entitlement and right
		shares, taxability of STCG and LTCG. c) Income from Other Sources
4	Clubbing of	Basis of charge excluding deemed dividend. a) Income of other Persons included in Assessee's Total Income
4	Income and	Remuneration of spouse, income from assets transferred to spouse and
	Set off and	Son's wife, income of minor; b) Set off and Carry Forward of Losses
	Carry	Mode of set off and carry forward, inter source and inter head set off,
	Forward of	carry forward and set off of losses u/s 71B, 72, 73, 74, 74A.
	Losses	
5	Deductions	Basic concepts, deductions u/s 80C, 80CCC, 80CCD, 80CCE, 80D,
	from Gross	80DD, 80DDB, 80E, 80G, 80GG, 80GGC, 80TTA, 80U Rebate u/s
	Total Income	87A
		(Note: If any new legislations/provisions are enacted in place of the
		existing legislations/provisions, the syllabus will accordingly include
		such new legislations/provisions in place of existing

legislations/provisions).				legislations/provisions).
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- Ahuja and Gupta, Direct Taxes Law And Practice, Bharat
- Lal and Vashist, Direct Taxes, Pearson
- Manoharan & Hari, Direct Tax Laws, Snow White
- Roy, S. K., Principles and Practice of Direct & Indirect Taxes, ABS
- Sengupta, C.H., Direct & Indirect Taxes, Dey
- Singhnia V.K., and Singhania K, Direct Tax Law and Practice, Taxmann

CC 4.3 MANAGEMENT ACCOUNTING

Full Marks: 50

Credit: 6

Objective: To impart the students, knowledge about the use of financial, cost and other data for the purpose of managerial planning, control and decision making.

Unit	Topic	Details
1	Introduction	Meaning, Objectives and Functions of Management Accounting; Tools
		and Techniques; Distinction between cost accounting and management
		accounting.
2	Budget and	Budget and Budgetary Control; The budget manual, principal budget
	Budgetary	factor, preparation and monitoring procedures, Fixed and Flexible
	Control	budget, preparation of functional budgets – concepts, cash budget,
		flexible budget.
3	CVP Analysis,	(a) CVP Analysis- Introduction; CVP Assumptions and Uses; Break-
	Marginal	Even Analysis: BE Point and Margin of Safety; Graphical presentation
	Costing	of CVP Relationship; Profit Graph (b) Marginal Costing and
		Management Decisions – Marginal Costing vis-à-vis Absorption
		Costing; Cost statement under marginal costing and absorption costing;
		Marginal Costing Techniques.
4	Decision	Marginal Cost and decision relating Product Pricing; Product Mix;
	Making	Make or Buy; Choosing among alternatives and closing down or
		suspending an activity.
5	Standard	Standard Costs and Standard Costing; Uses, & Importance; Differences
	Costing	with Budgetary Control, Preliminary Steps. Classification of Standards.
		Analysis and computation of Materials, Labour and Overhead Costs
		(concepts only) Variances.

- Atkinson, Management Accounting, Pearson
- B. Banerjee, Cost Accounting, PHI
- Bhattacharyya, Ashish K., Cost Accounting for Business Manageres, Elsevier
- Drury, C., Management and Cost Accounting, Cengage
- Hanif, M., Cost and Managment Accounting, TMH
- Horngren, Foster & Rajan, Cost Accounting,- A Managerial Emphasis, Pearson
- Jawahar Lal & Seema Srivastava, Cost Accounting, TMH
- M.Y.Khan & P.K.Jain, Management Accounting, TMH
- Mitra, J.K., Cost and Management Accounting, Oxford
- Ravi M Kishore, Cost and management Accounting, Taxmann

B.Com. (Hons.) Semester V CC 5.1 AUDITING & ASSURANCE

Full Marks: 50

Credit: 6

Objective: To understand objective and concepts of auditing and gain working knowledge of generally accepted auditing procedures and of techniques and skills needed to apply them in audit and attestation engagements and solving simple case studies.

Unit	Topic	Details
1	Concept, Need	Definition-Nature-Scope and Objectives of Independent Financial
	And Purpose	Audit Basic Principles Governing an Audit, Concept of Auditor's
	Of Audit	Independence Errors and Fraud-Concepts, Means of doing Fraud,
		Auditor's Responsibility towards Detection and Prevention of Fraud,
		Difference between Audit and Investigation Classification of Audit-
		Organization Structure wise (Statutory, Non-statutory); Objective
		wise (Internal and Independent Financial Audit); Periodicity wise
		(Periodical, Continuous, Interim, Final); Technique wise (Balance Sheet, Standard, Systems, EDP); Standards on Auditing (SA)- Concept
		and Purpose (This unit should be studied with SA 200[REVISED] and
		SA 240[REVISED])
2	Audit	Auditing Engagement-Audit Planning- Audit Programme (Concept);
	Procedures	Documentation: Audit Working Paper, Ownership and Custody of
	And	Working Papers-Audit file (Permanent and Current) - Audit Note
	Techniques	Book- Audit Memorandum. Audit Evidence - Concept, Need,
		Procedures to obtain Audit Evidence, Routine Checking, Test Checking
		and Auditing in Depth Concept of Analytical Procedure and
		Substantive Testing in Auditing.
3	Audit Risk	Audit Risk – Concept and Types only.
	And Internal	Internal Control- Definition, Objectives
	Control	Internal Check- Definition, Objectives
	System	Internal Audit- Definition, Objectives, Regulatory Requirement,
4	Varahing	Reliance by Statutory Auditor on Internal Auditor's Work Vouching: Meaning, Objectives - Difference with Routine Checking –
4	Vouching, Verification	Factors to be Considered during Vouching - Vouching of Following
	And Valuation	Items: i) Receipts: Cash Sale, Collection from Debtors, Interest and
	And valuation	Dividend from Investment, Sale of Fixed Assets. ii) Payments: Cash
		Purchase, Payment to Creditors, Payment of Wages and Salaries,
		Advertisement Expenses, Travelling Expenses, Research and
		Development Expenditure, Prepaid Expenses.
		Verification and Valuation: Concept, Objectives, Importance,
		Difference with Vouching,
		Difference between Verification and Valuation, Verification of
		following items: i) Non- Current Assets: Goodwill, Patent and Copy

		Right, Leasehold Land, Plant and Machinery, ii) Investments iii) Current Assets: Inventory, Loan and Advance, Cash and Bank Balances iv) Non-current Liability: Secured Loan v) Current Liability: Trade Payables (Sundry Creditors).
5	Other Thrust Areas	Cost Audit – Concepts, Objectives Relevant Provisions of Companies Act Management Audit - Concepts, Objectives, Advantages Tax Audit – Concepts, Objectives, Legal Provisions Social Audit – Propriety Audit – Performance Audit – Environment Audit (Concepts only)

- Ravinder Kumar and Virender Sharma, Auditing Principles and Practice, PHI Learning
- ArunaJha, Auditing. Taxmann Publication.
- K. Singh, and Gupta Lovleen. Auditing Theory and Practice. Galgotia Publishing Company.
- Basu, S. K., Auditing and Assurance, Pearson
- Ghosh, J., Contemporary Auditing and Assurance, Elegant Publishing
- Standards on Audit (SA) issued by the Institute of Chartered Accountants of India

CC 5.2 INDIRECT TAX

Full Marks: 50

Credit: 6

Objective: To provide basic knowledge and equip students with application of principles and provisions of Service Tax, VAT, Central Excise, Custom Laws.

Unit	Topic	Details
1	Concept Of	Concept and features of indirect taxes
	Indirect Taxes	Principal indirect taxes
2	GST Laws	An introduction including Constitutional aspects
3	Customs	Basic concepts, Taxable event, Territorial water, Indian customs water,
		Goods, Types of Customs duties – Basic, Additional, Protective,
		Safeguard, Counter-veiling duty on subsidized goods, Anti-Dumping,
		Valuation of Custom Duty.
4	Security	Applicability, Tax rate, Due date and Return filing, Treatment under
	Transaction	Income Tax
	Tax	

- Dhingra Understanding Basic of GST, Kalyani Publisher
- Goyal and Garg, Indirect Tax, Kalyani Publishers
- Datey V.S., Indirect Taxes Law And Practice, Taxmann
- Sanjeev Kumar, Systematic Approach to Indirect Taxes, Bharat
- Bangar and Bangar, Students' Gide to Indirect Taxes, Aadhya Prakashan.
- Sengupta, C.H., Direct & Indirect Taxes, Dey Book Concern
- Roy, S. K., Principles and Practice of Direct & Indirect Taxes, ABS

DSE 5.1 A & F* ADVANCED BUSINESS MATHEMATICS AND STATISTICS

Full Marks: 50

Credit: 6

Objective: To familiarize the students with the advanced mathematical and statistical tools with an emphasis on their applications to business and economic situations.

Unit	Topic	Details
1	Probability	Binomial distribution: Probability distribution function, Constants,
	Distributions	Shape, Fitting of binomial distribution,
		Poisson distribution: Probability function, (including Poisson
		approximation to binomial distribution), Constants, Fitting of Poisson
		distribution,
		Normal distribution: Probability distribution function, Properties of
		normal curve, Calculation of probabilities
2	Transportation	Methods of solving initial basic feasible solution; testing optimality.
	And	Solution of assignment problem.
	Assignment	
	Problems	
3	Linear	Formulation of linear programming problem (LPP). Graphical solution
	Programming	to LPP. Cases of unique and multiple optimal solutions. Unbounded
		solutions, infeasibility, and redundant constraints.
		Solution to LPP using Simplex method – maximization and
		minimization cases. Shadow prices of the resources. Identification of
		unique and multiple optimal solutions, unbounded solution,
		infeasibility and degeneracy.
4	Index	Meaning and types of index numbers, Problems of constructing index
	Numbers	numbers, Construction of price and quantity indices, Test of adequacy,
		errors in index numbers, Chain base index numbers; Base shifting,
		Splicing, Deflating, Consumer price index and its uses.
5	Time Series	Causes of variation in time series data, Components of time series,
	Analysis	additive and multiplicative models, Determination of trend by semi-
		average, moving average and least squares(of linear, quadratic and
		exponential trend) methods; Computation of seasonal Indices by simple
		average, ratio-to-moving average, ratio-to-trend and link relative
		methods; Simple forecasting through time series data.

- Basic Mathematics and its Application in Economics S. Baruah (Macmillan)
- Mathematics for Economics and Business R. S. Bhardwaj (Excel Books)
- Mathematical Analysis for Economists R. G. D. Allen (Macmillan)
- Mathematics for Management M. Raghavachari (Tata McGraw-Hill)
- Advanced Business Mathematics Dr. S N De (Chhaya Prakashani)
- Advanced Business Mathematics N K Nag & S K Nag (Kalyani Publishers)
- Statistics for Business Decisions J. K .Das (Academic Publishers)

DSE 5.2 A & F* CORPORATE ACCOUNTING

Full Marks: 50

Credit: 6

Objective: To help the students to acquire the conceptual knowledge of the corporate accounting and to learn the techniques of preparing the financial statements.

Unit	Topic	Details
1	Company –	Right and Bonus Share – Rules, Accounting
	Introduction	Underwriting of shares and debentures: Rules;
	And	Determination of Underwriters Liability – with marked, Un-marked &
	Accounting	firm underwriting; Accounting.
	For	Employee Stock Option Plan – meaning; rules;
	Shares &	Vesting Period; Exercise Period. Accounting for ESOP. Meaning and
	Debentures	Accounting of ESPS.
2	Buy Back And	Buy Back of Securities – meaning, rules and Accounting.
	Redemption	Redemption of Preference Shares – Rules and Accounting (with and
	Of	without Bonus Shares).
	Preference	Redemption of Debenture - Important Provisions, Accounting for
	Shares,	Redemption: by conversion, by lot, by purchase in the open market
	Debenture	(cum and ex-interest), held as Investment and Use of Sinking Fund.
3	Company	Introduction to Schedule III; Treatment of Tax; transfer to reserve,
	Final	Dividend and applicable tax (out of current profit, out of past reserve);
	Accounts	Preparation of Statement of Profit & Loss and Balance Sheet.
		(Tax on net profit without recognizing deferred tax).
4	Amalgamation	Amalgamation, Absorption and Reconstruction- Meaning; relevant
	And	standard and meaning of different terms, Accounting in the books of
	Absorption	Transferor Company. Accounting in the books of Transferee
		(Based on relevant accounting standard); intercompany transactions
		(excluding inter-company shareholding).
5	Valuation	Goodwill - valuation using different methods, i.e., Average Profit,
		Super Profit, Capitalisation and Annuity.
		Shares – Valuation using different methods: Asset approach, Earnings
		approach, Dividend Yield, Earnings- Price, Cum-div and Ex-div,
		Majority and Minority view and Fair Value

- Sukla, Grewal, Gupta: Advanced Accountancy Vol. II, S Chand
- R. L.Gupta & Radheswamy, Advanced Accountancy Vol. II, S. Chand
- Maheshwari & Maheshwari, Advanced Accountancy Vol. II, Vikash Publishing
- Sehgal & Sehgal, Advanced Accountancy Vol. I II, Taxman Publication
- Hanif & Mukherjee, Financial Accounting, Vol III, TMH
- Frank Wood, Business Accounting Vol II, Pearson
- V.K.Goyal, Corprate Accounting, Excel Books
- Rajasekaran, Corporate Accounting, Pearson
- Accounting Standards issued by ICAI

OPTION: *OR MARKETING DSE 5.1 M CONSUMER BEHAVIOUR AND SALES MANAGEMENT

Full Marks: 50

Credit: 6

Objective: To develop an understanding about the consumer decision making process and its applications in marketing function of firms and to provide an extensive picture with regards to theory and practice of managing sales and to inculcate personal selling skills.

Unit	Topic	Details
1	Consumer	Concept : Application of Consumer Behaviour Knowledge
	Behaviour	Consumer Behaviour Model
		Market Segmentation
		Marketing Ethics
2	Determinants	Consumer as an Individual, Need, Motivation
	Of Consumer	Personality, Perception, Learning Attitude
	Behaviour	Communication persuasion
		• Consumers in their Social & Cultural Setting, the family, Social class,
		cross cultural consumer behaviour
3	Sales	Purpose and General principles of organization
	Organization	 Every-growing complexity of Sales Organisation
		Different Models of Sales Organisation
		Factors determining Sales Organisation Structure
		Decentralised Structure
		Common problems associated with Structuring the Sales Organisation
		Modification of Sales Organisation
		Tasks of Chief Sales Executive
4	Designing The	• Objectives
	Sales Force	• Strategies
		• Structure size
		Sales force Compensation
5	Managing The	• Recruitment
	Sales Force	• Selection
		• Placement
		• Transfer
		Training and Development
		Grievances handling of Sales Force
		Motivating Leading and Communicating with the Sales Force
		Performance Evaluation of Sale Force

- Suhiffman & Kanuk, Consumer Behaviour, PHI
- Loudon & Bitta, Consumer Behaviour, TMH
- Bennet & Kassarjian, Consumer Behaviour, PHI

- Batra & Kazmi, Consumer Behaviour, Text & cases, Excel Books
- Beri, Marketing Research, TMH
- Bradley, marketing Research. Oxford University Press
- Schiffman and Kannak, Consumer Behaviour, Pearson Education
- Cundiff, Still and Govoni, Sales management, PHI
- Smith, Sales Management, PHI
- Kotler, Marketing Management, PHI
- Zieglar, et al Sales Promotion and Modern Merchandising
- Stem, Ansary and Coughlan Marketing Channels, PHI
- Warmer, Marketing and Distribution, Macmillan, New York

DSE 5.2 M

PRODUCT & PRICING MANAGEMENT AND MARKETING COMMUNICATION Full Marks: 50 Credit: 6

Objective: To familiarize the students with the production function in organizations. It will equip the students with understanding of the production process and sensitize them to certain emerging issues in production. The course will use and focus on Indian experiences, approaches and cases.

Unit	Topic	Details
1	Introduction to	• Product: Basic concept of product, levels, Importance in Marketing
	Product	Mix, Product Mix Decisions
	Management	• Product-Life-Cycle: Concept, strategies related to different stages of
		PLC.
		Product Portfolio: Concept, Importance, BCG Model
2	Marketing	Marketing Environment: concept, Importance, Micro-environmental
	Environment	factors and Macro-environmental factors (Demographic, Economic,
	and Market	Natural, Technological, Socio-Cultural & Political-Legal)
	segmentation	Market segmentation: Concept, Importance and bases
3	New Product	Concept, Importance, Stages, Reasons for failure of a new product
	Development	Adoption process
4	Communication	Importance of communication
	Process	 Steps involved in the process of Communication
		Barriers to Marketing Communication
		Social Media, Digital Marketing- Concepts
5	Communication	Advertising : Definition & Importance
	Mix	Different Adverting Function
		• Types of Advertising
		Advertising Process
		Setting Advertising Objective
		• Budget
		Economic aspects of Advertising

- Kotler and Kellar, Marketing Management, Pearson
- William and Ferrell, Marketing, Houghton Miffin McGraw-Hill
- Neelamegham, Marketing in India: Cases and Readings, Vikas Publishing
- Majumder, Product Management in India, PHI
- McCarthy and Perreault, Basic Marketing Managerial Approach, Irwin, Homewood, Illinois
- Srivastava, R. K., product Management & New product Development, Excel Book
- Batra and Myers, Advertising Management, Prentice Hall
- Sengupta, Brand Positioning Strategies for Competitive Advantage, TMH
- Cundiff, Still and Govoni, Sales Management, Prentice Hall
- Rossiter and Percy, Advertising and Promotion Management, MacGraw-Hill Sundage,

*OR TAXATION DSE 5.1 T PUBLIC FINANCE & TAXATION

Full Marks: 50

Credit: 6

Objective: To acquaint the students regarding the concepts of public finance and its taxation procedures.

Unit	Topic	Details
1	Origin and	• Meaning, The rationale for State intervention – market failure,
	Development	externalities, public goods
	of Public	• Public finance and private finance, principle of maximum social
	Finance	advantage
2	Taxation and	Benefit approach, Ability to pay approach
	Government	• Impact and incidence of taxation, Direct and indirect taxes, Excess
	Revenue	burden of taxes
		Sources and classification of public revenues
3	Government	• Provision of public goods and merit goods, redistribution objective of
	Expenditure	public expenditure
4	Impact of	• Effect on production, investment, distribution and stability
	Taxation and	
	Public	
	Expenditure	
5	Public Debt	Meaning, Impact and Management

- Musgrave, R., The Theory of Public Finance, McGraw Hill
- Musgrave & Musgrave, Public Finance in Theory and Practice, McGraw Hill
- Bhargava B.M., The Theory and Working of Union Public of India
- Vaish & Agarwal, Public Finance, Willy Eastern
- Rosen, S.H. & Gayer, T., Public Finance, McGraw Hill

DSE 5.2 T DIRECT TAX: LAW AND PRACTICE

Full Marks: 50

Credit: 6

Objective: To make aware the students about the law of direct tax and to make them familiar about how the taxation are practised.

Unit	Topic	Details
1	Residential	a)Residential status of a company & tax incidence. Income deemed to
	Status and	Accrue or arise in India u/s 9.
	Incidence of	b)Incomes which do not form part of Total Income
	Tax	Sec 10(11A), 10(12A), 10(30), 10(31), 10(34) read with sec.
		115BBDA, 10(35), 10(43) and 10AA.
2	Heads of	a) Profits and gains of business or profession
	Income and	Advance level discussion with special emphasis on presumptive
	Provisions	taxation
	Governing	b) Capital Gains
	Heads of	Advance level discussion with special emphasis on transfer, treatment
	Income	u/s 45(1A), 45(2), 45(3), 45(4), 45(5), Transfer of assets between
		holding and subsidiary company, and exemptions.
		c) Income from other sources Advance level discussion with special
		emphasis on gift and deemed dividend.
3	Income of	Revocable transfer of assets, Income from assets transferred to the
	other Persons	benefit of spouse and son's wife, conversion of self-acquired property
	included in	into joint family property.
	Assessee's	
	Total Income	
4	Deductions	Deductions u/s 80IAB, 80IAC, 80IBA, 80IE, 80JJ, 80JJAA
	from Gross	
	Total Income	

- Singhnia V.K., and Singhania K, Direct Tax Law and Practice, Taxmann
- Lal and Vashist, Direct Taxes, Pearson
- Ahuja and Gupta, Direct Taxes Law and Practice, Bharat
- Manoharan and Hari, Direct Tax Laws, Snowwhite

B.Com. (Hons.) Semester VI CC 6.1

COMPUTERISED ACCOUNTING AND E-FILING OF TAX RETURNS

Full Marks: 50

Credit: 6

Objective: To enhance the skills needed for computerized accounting system and to enable the students to develop simple accounting applications.

Unit	Topic	Details
1	Computerized	Company creation, ledger creation, order processing, accounting
	Accounting	voucher, inventory voucher, memorandum voucher, invoicing, multiple
	Package:	godown handling, Transfer of materials across god owns, Bank
	Using Generic	Reconciliation; Cost Centre, Cost Category, Bill of Material (BoM),
	Software	Budget and Controls; Payroll Accounting; TDS, GST; Back up &
		Restore, Export and Import data.
2	E-Filing Of	Preparation and submission of the Income Tax Return (ITR)
	Tax Return	offline/online for individual taxpayer [e-filing without using DSC and
		with using DSC, EVC]; View form 26AS, Upload return, View e-file
		returns, e-verification; Use of e-tax calculator (including interest
		calculation u/s 234A, 234B, 234C); E-Pay tax (Challan No./ITNS 280,
		ITNS 281); Preparation and submission online form 10E [Relief u/s
		89(1)].

Suggested Softwares:

- Software: Singhania, V.K., E-Filing of Income Tax Returns and Computations of Tax, Taxmann
- Software: "Excel Utility", incometaxindiaefiling.gov.in

CC 6.2 PROJECT WORK

Full Marks: 50

Credit: 6

In the Project Work paper each student will have to select one topic on which he/she will conduct a study and submit a project report in not less than 1500 words. The study may be based on primary data collected from field survey or on secondary data available from published sources. Each student will have to inform the Head of the Department about the title of the project work at the beginning of the sixth semester class and the project report will have to be submitted before the starting of the sixth semester final examination. In this paper, each student will have to make a presentation on the report submitted by him/her.

The project work should be done according to the area of DSE

DSE 6.1 A & F**

FINANCIAL REPORTING AND FINANCIAL STATEMENT ANALYSIS

Full Marks: 50

Credit: 6

Objective: To gain ability to analyse financial statements including consolidated financial statements of group companies and financial reports of various types of entities, To gain ability to apply valuation principles, to familiarise with recent developments in the area of financial reporting, to gain ability to solve financial reporting and valuation cases.

Unit	Topic	Details
1	Holding	Meaning of Holding Company & Subsidiary Company; relevant
	Company	standard; Consolidation of Balance Sheets of Parent & Subsidiary (only
		one); Minority Interest – Basic principles and preparation of CBS; CBS
		with loss balance of Subsidiary Treatment for: Revaluation of Assets of
		Subsidiary, Intra-group Transactions, Holding of different securities.
2	Accounting	Conceptual Framework, Presentation of Financial Statements (Ind AS
	Standards	1) [Basic Definitions & Theoretical Concepts, Scope]
3	Fund Flow	Concept of fund, meaning, nature, various sources And applications,
	Statement	advantages & limitations of Fund Flow Statement.
4	Cash Flow	Meaning, objectives, difference with Fund Flow Statement; activity
	Statement	classification and preparation and presentation as per relevant
		Accounting Standard.
5	Introduction	Nature and Component of Financial Statement; Meaning and Need for
	То	FSA, Traditional & Modern approaches to FSA, Parties interested in
	Financial	FSA.
	Statements	• Comparative Statement – meaning, preparation, uses, merits and
	Analysis	demerits
		• Common -size Statement – meaning, preparation, uses, merits and
		demerits
		• Trend Analysis – meaning, determination, uses, merits and demerits
6	Accounting	Meaning, objective, Classification of Accounting Ratios, Advantages &
	Ratios	Limitations Preparation of Classified Financial Statements and
	For FSA	Statement of Proprietor's Fund from the given Ratios.
		Computation, Analysis and Interpretation of important ratios for
		measuring -Liquidity, Solvency, Capital Structure, Profitability and
		Managerial Effectiveness.

- R. L.Gupta&Radheswamy, Advanced Accountancy Vol. II, S. Chand
- Maheshwari&Maheshwari, Advanced Accountancy Vol. II, Vikash Publishing
- Sehgal & Sehgal, Advanced Accountancy Vol. I II, Taxman Publication
- Accounting Standards issued by ICAI
- L.S.Porwal, Accounting Theory, Tata McGraw Hill
- Gokul Sinha, Accounting Theory & Management Accounting,
- B. Banerjee, Regulation of Corporate Accounting & Reporting in India, World Press.

- Lev, Financial Statement Analysis-a new approach, Prentice Hall
- Foster G, Financial Statement Analysis, Prentice Hall
- White, Sondhi & Fred, Analysis and Use of Financial Statement, John Wiley
- Bernstein & Wild, Financial Statement Analysis; theory, application & interpretation, Mcgraw Hill
- Ormiston, Understanding Financial Statement, Pearson
- Bhattacharyya, Asish K., Introduction to Financial Statement Analysis, Elsevier
- Hanif & Mukherjee, Financial Accounting, Vol. III, McGraw Hill
- Subramanyam, K.R. and Wild, Financial Statement Analysis, McGraw Hill

DSE 6.2 A & F** FINANCIAL MANAGEMENT

Full Marks: 50

Credit: 6

Objective: To develop ability to analyse and interpret various tools of financial analysis and planning, to gain knowledge of management and financing of working capital, to understand concepts relating to financing and investment decisions and to be able to solve simple cases.

Unit	Topic	Details
1	Introduction	Nature, scope and objective of Financial Management, Time value of
		money, Risk and return (including Capital Asset Pricing Model),
		Valuation of securities – Bonds and Equities.
2	Investment	The Capital Budgeting Process, Cash flow Estimation, Payback Period
	Decisions	Method, Accounting Rate of Return, Net Present Value (NPV), Net
		Terminal Value, Internal Rate of Return (IRR), Profitability Index,
		Capital budgeting under Risk – Certainty Equivalent Approach and
		Risk- Adjusted Discount Rate.
3	Financing	Cost of Capital and Financing Decision: Sources of long-term financing
	Decisions	Estimation of components of cost of capital. Methods for Calculating
		cost of equity capital, Cost of Retained Earnings, Cost of Debt and Cost
		of Preference Capital, Weighted Average cost of capital (WACC) and
		Marginal cost of capital. Capital structure –Theories of Capital
		Structure (Net Income, Net Operating Income, MM Hypothesis,
		Traditional Approach). Operating and financial leverage; Determinants
		of capital structure.
4	Dividend	Theories for Relevance and irrelevance of dividend decision for
	Decisions	corporate valuation; Cash and stock dividends; Dividend policies in
		practice.
5	Working	Concepts of working capital, the risk-return trade off, sources of short-
	Capital	term finance, working capital estimation, cash management,
	Decisions	receivables management, inventory management and payables
		management.

- James C. Van Horne and Sanjay Dhamija, Financial Management and Policy, Pearson Education
- Rustagi, R.P. Fundamentals of Financial Management. Taxmann Publication Pvt. Ltd.
- Kothari, R, Financial Management, Sage
- Majumdar, Ali and Nesha, Financial Management, ABS
- Bhabatosh Banerjee, Fundamentals of Financial Management, PHI Learning
- Sana, Biswas, Sarkar and Das, Financial Management, McGraw Hill Education

OPTION: *OR MARKETING DSE 6.1 M RETAIL MANAGEMENT AND MARKETING OF SERVICES

Full Marks: 50

Credit: 6

Objective: To prepare students for positions in the retail sector or positions in the retail divisions of consulting companies and enable the students to acquire the basic knowledge of marketing of services and to learn the techniques of such marketing.

Unit	Topic	Details
1	Introduction to	Relevant Concept
	Retailing	• Importance
		• Function
2	Retailing in	 Factors determining Growth of Retailing in India
	India	Impact of Retail in Nation's Economy
		Key Drivers of the Indian Retails Industry
3	Retail Formats	• Concept
		• Types of Retailing – Multi Channel Retailing, Single Channel
		Retailing
		Product factors of Retail format
		Location factors of Retail format
		Current Indian Scenario
4	Introduction to	• Concept of services
	Services	• Types
	Marketing &	• Function
	Services and	• Nature
	economy of a	Characteristics
	country	Understanding Services Customers
		Impact of service marketing in the economy of a country
5	Issues in	Service- Product or Packages
	Marketing of	Pricing in Services
	Services	Place in Services
		Promotion of Service
		People in Services
		Physical Evidence
		Process Management

- Madaan, Fundamentals of Retailing, Tata McGraw-Hill
- Pradhan, S., Retailing Management, McGraw Hill
- Seshanna& Prasad, Retail Management, McGraw Hill
- Berman, Evans & Mathur, Retail Management, Pearson
- Verma, H. V., Services Marketing, Pearson
- Venugopal and Raghu, Services Marketing, Himalaya Publishing Ltd.

- Ravi Shankar, Services Marketing : The Indian Perspective, Excel Books
- Rampal& Gupta, Services Marketing, Concepts, Applications & Cases, Galgotia
- Apte, Services Marketing, Oxford University Press

DSE 6.2 M INTERNATIONAL MARKETING

Credit: 6

Objective: To develop an understanding about the role of international Marketing.

Unit	Topic	Details
1	Introduction	Definition
		Nature and Scope of International Marketing
		International Marketing Environment (Basic Concepts) PESTLSOWC
		• Market Entry (When-Why-How)
		• Entry Strategy (Concept - Features - Advantages and Disadvantages)
2	Product/	Categorization (Standardisation / Adaptation) of Product/ Service
	Service	Planning
	Planning for	Packaging and Labelling
	International	• Quality
	Market	After Sales services
3	International	Factors influencing International Price
	Pricing	Pricing Strategy
		Export Price
		Price Quotation and Payment Terms
4	Promotion and	Promotional Tools:
	Distribution of	Sales literature
	Product/Servic	Direct Mail
	e Abroad	Personal Selling
		• Advertising
		Trade Fairs and Exhibitions
		• Distribution Channels (Categorization – Features - advantages and
		disadvantages)
		• Logistics (Meaning – Categorization - advantages and disadvantages)
		Selection and management of Foreign Sales Agents
5	Import and	• EXIM Policy - An Overview
	Export Policies	Trends in India's Foreign Trade
	and Practices	Steps in Starting an Export Business
	in India	Documentation and Procedure
		• Legal Aspects
		Export Finance
		Export Risk Insurance
		Export Assistance and Incentives
		• Export Oriented Unit
		Export Processing Zone

Full Marks: 50

- Bhattacharyya and Varsney, International Marketing Management, Sultan Chand
- Bhattacharyya, Export Marketing Strategies for Success, Global Press
- Keegan, Multinational Marketing Management, Prentice Hall
- Kriplani, International Marketing, Prentice Hall
- Taggart and Mott, The Essence of International Business, Prentice Hall
- Kotler, Principles of Marketing, Prentice Hall
- Caterora and Keavenay, Marketing : an International Perspective, Irwin, Homewood, Illinois
- Paliwala, The Essence of International Marketing, Prentice Hall
- Vasudeva, International Marketing, Excel Books
- Pateora, Graham and Salwan, International Marketing, McGraw Hill

OPTION: *OR TAXATION **DSE 6.1 T TAX PROCEDURES AND PRACTICES

Full Marks: 50

Credit: 6

Objective: To provide basic knowledge of business tax procedures and management under different provisions of the Income tax.

Unit	Topic	Details
1	Return of	a) Different Returns & Forms for all types of assessees
	Income and	b) Assessments and Reassessments (basic concepts)
	Assessment	
2	Advance Tax	a) Advance Tax (all types of assessees)
		b) Interest & Fees
		c) Advance Ruling for Non-resident
3	TDS	a) TDS
		b) Refund of Excess Payment
4	Basic Concepts	a) Concept and difference between tax planning, tax avoidance, tax
		evasion and tax management.
		b) Objectives, requisites, factors and types of tax planning
		c) Tax on distributed Profit and on units of mutual fund.
5	Tax Planning-I	a) Tax Planning under different Heads of Income
		b) Tax Planning on Deductions under Chapter VIA

Suggested Readings:

- Singhania V.K., and Singhania K, Direct Tax Law and Practice, Taxmann
- Lal and Vashist, Direct Taxes, Pearson
- Ahuja & Gupta Corporate Tax Planning Management, Bharat Law House.

• Singhania V.K., and Singhania M, Corporate Tax Planning and Business Tax Procedure, Taxmann.

DSE 6.2 T GOODS AND SERVICE TAX LAW

Full Marks: 50

Credit: 6

Objective: To provide knowledge about the law levy on GST.

Unit	Topic	Details
1	Concept of	Concept and features of indirect taxes
	indirect taxes	Principal indirect taxes
2	Goods and	GST Laws: An introduction including Constitutional aspects
	Services Tax	
	(GST) Laws	

3	Levy and	a) Application of CGST/IGST law
	collection of	b) Concept of supply including composite and mixed supplies
	CGST and	c) Charge of tax
	IGST	d) Exemption from tax
		e) Composition levy
4	Other Areas	Basic concepts of time and value of supply
		Input tax credit
		Computation of GST liability
		Registration
		Tax invoice; Credit and Debit Notes; Electronic way bill
		Returns
		Payment of tax including reverse charge

- 1. Dhingra Understanding Basic of GST, Kalyani Publishers
- 2. Goyal and Garg , Indirect Tax, Kalyani Publishers